

A summary of the adult social care sector and workforce in Barnsley 2023/24



Across England, the vacancy rate has decreased compared to last year and the number of filled posts has increased. During this period international recruitment increased which has impacted these trends.

Workers in Barnsley had on average 9.6 years of experience in the sector and 75% of the workforce had been working in the sector for at least three years.

We have many resources and tools available to help. Please visit our [values-based recruitment](#) page for more information. Skills for Care have also collaborated with the adult social care sector and people who draw on care and support to develop a [Workforce Strategy](#), which includes [attraction recommendations and commitments](#).

Employment information

We estimate Barnsley had 5,800 adult social care filled posts in the local authority and independent sectors. These included 475 managerial roles, 150 regulated profession roles, 4,300 direct care (including 3,500 care workers), and 850 other-non-care proving roles.

The average number of sickness days taken in the last year in Barnsley was 5, (6.1 in Yorkshire and the Humber and 5.3 across England). With an estimated directly employed workforce of 5,400, this means employers in Barnsley lost approximately 27,000 days to sickness in 2023/24.

Over half of the workforce (58%) usually worked full-time hours in Barnsley and 42% were part-time.

Less than a quarter (15%) of the workforce were on zero-hours contracts.

